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201 Community College Drive Baton Rouge, Louisiana 70806

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### Title IX/Power-Based Violence Spring

The Louisiana Community and Technical College System (LCTCS) Policy #9.001 Power-Based Violence/Sexual Misconduct, under Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature, sets forth processes and procedures to guide member college stakeholders in maintaining safety and protection for students and employees. Power-based violence (PBV) is defined as any form of interpersonal violence intended to control or intimidate another person through the assertion of power over the person. It includes but is more expansive than sexual misconduct and Title IX misconduct. Each LCTCS institution shall require annual training for each of its (i) Responsible Employees; (ii) individuals who are involved in implementing the institution's student grievance procedures, including each individual responsible for resolving formal complaints of reported power-based violence or power-based violence policy violations; (iii) Title IX Coordinator(s); and (iv) employees who have responsibility for interviewing any alleged victims of power-based violence. The required training for Responsible Employees entitled "Reporting Power Based Violence, What Employees Need to Know" was provided to the institution and uploaded to the College's Knowbe4 training platform.

Baton Rouge Community College has a total of 640 Responsible Employees and 5 Confidential Advisors. Currently, 27 % of the Responsible Employees have completed the annual PBV training thus far during the 2024 Spring calendar year.

## Form B3 – System Data Report 2023-2024 Academic Year, Spring Semester<sup>1</sup>

| <b>Confidential Advisors and Responsible Employees<sup>2</sup></b>  | <b>Total</b> |
|---|--------------|
| <ul style="list-style-type: none"> <li>a. Number of Responsible Employees</li> <li>b. Number of Confidential Advisors</li> </ul>  |              |
| <b>Annual Training</b> <i>(please include number and percentage)</i> <sup>3</sup> <ul style="list-style-type: none"> <li>a. Completion rate of Responsible Employees</li> <li>b. Completion rate of Confidential Advisors</li> </ul>  |              |
| <b>Responsible Employee Reporting<sup>4</sup></b> <ul style="list-style-type: none"> <li>a. Number of employees who made false reports               <ul style="list-style-type: none"> <li>i. Number of employees terminated</li> </ul> </li> <li>b. Number of employees who failed to report               <ul style="list-style-type: none"> <li>i. Number of employees terminated</li> </ul> </li> </ul>  |              |
| <b>Power-Based Violence Formal Complaints<sup>5</sup></b> <ul style="list-style-type: none"> <li>a. Formal Complaints received</li> <li>b. Formal Complaints resulting in occurrence of power-based violence</li> <li>c. Formal Complaints resulting in discipline or corrective action               <ul style="list-style-type: none"> <li>Type of discipline or corrective action taken                   <ul style="list-style-type: none"> <li>i. Suspension</li> <li>ii. Expulsion</li> </ul> </li> </ul> </li> </ul> |              |
| <b>Retaliation<sup>6</sup></b> <ul style="list-style-type: none"> <li>a. Reports of retaliation received</li> <li>b. Investigations</li> <li>c. Findings               <ul style="list-style-type: none"> <li>i. Retaliation occurred</li> <li>ii. Retaliation did not occur</li> </ul> </li> </ul>   |              |

<sup>1</sup> Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of October 1st of the previous calendar year.

<sup>2</sup> In accordance with Act 472, the System's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

<sup>3</sup> In accordance with Act 472, the System's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the System's report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2<sup>nd</sup> form*).

<sup>6</sup> In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

# Form B1 – Title IX Coordinator’s Data Report

October 1-March 31

2023-2024 Academic Year, Spring Semester

| Date Report Received [1]  | Status of Report [2] | Date Formal Complaint Filed [3] | Type of Complaint [4] | Status of Formal Complaint [5] |
|---|----------------------|---------------------------------|-----------------------|--------------------------------|
| N/A - No Complainants   |                      |                                 |                       |                                |
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|   |                      |                                 |                       |                                |
| <p>[1] As required by Act 472, Title IX Coordinators are to track and report to the chancellor the investigation status of power-based violence reports and the disposition of reports. For your convenience we have included two columns where Title IX Coordinators may account from the information required in the Acts as it relates to administrative reporting requirements for Title IX Coordinators.</p>       |                      |                                 |                       |                                |
| <p>[2] Information as to whether the report resulted in the filing of a Formal Complaint and the allegations contained therein.</p>   |                      |                                 |                       |                                |
| <p>[3] Information about Formal Complaints is specifically required to be included in the Chancellor’s report. For convenience, BOR Recommends the Title IX Coordinators’ reporting in the third column serve as the basis of information to be included in the Chancellor’s report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor’s report</p> |                      |                                 |                       |                                |
| <p>[4] Type of Complaint, Title IX or Power-Based Violence (PBV).</p>   |                      |                                 |                       |                                |
| <p>[5] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint</p>   |                      |                                 |                       |                                |
| <p>[6] Type of power-based violence or retaliation alleged.</p>   |                      |                                 |                       |                                |
| <p>[7] Disposition of any disciplinary processes arising from the Formal Complaints.</p>  |                      |                                 |                       |                                |
| <p>[8] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.</p>   |                      |                                 |                       |                                |
| <p>[9] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.</p>   |                      |                                 |                       |                                |
| <p>[10] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.</p>  |                      |                                 |                       |                                |







## Form B3 – System Data Report

October 1–March 31

2023-2024 Academic Year, Spring Semester

| Institution                                     | Date Formal Complaint Filed [1] | Type of Complaint [2] | Status of Formal Complaint [3] | Basis for Complaint [4] |
|---|---------------------------------|-----------------------|--------------------------------|-------------------------|
| Baton Rouge Community College                   |                                 |                       |                                |                         |
| Bossier Parish Community College                |                                 |                       |                                |                         |
| Central Louisiana Technical Community College   |                                 |                       |                                |                         |
| Delgado Community College                       |                                 |                       |                                |                         |
| Fletcher Technical Community College            |                                 |                       |                                |                         |
| Louisiana Delta Community College               |                                 |                       |                                |                         |
| Northshore Technical Community College          |                                 |                       |                                |                         |
| Northwest Louisiana Technical Community College |                                 |                       |                                |                         |
| Nunez Community College                         |                                 |                       |                                |                         |
| River Parishes Community College                |                                 |                       |                                |                         |
| South Louisiana Community College               |                                 |                       |                                |                         |
| SOWELA Technical Community College              |                                 |                       |                                |                         |
| LCTCS Board Office                              |                                 |                       |                                |                         |

[1] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.

[2] Type of Complaint, Title IX or Power-Based Violence (PBV).

[3] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.

[4] Type of power-based violence or retaliation alleged.

[5] Disposition of any disciplinary processes arising from the Formal Complaints.

[6] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

[7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[8] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

