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201 Community College Drive Baton Rouge, Louisiana 70806

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**POWER-BASED VIOLENCE/TITLE IX SEMI-ANNUAL REPORTING FOR FALL 2022**  
**(APRIL 1, 2022 - SEPTEMBER 30, 2022)**

Pursuant to Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature, the Louisiana Board of Regents (BOR) implemented the Uniform Policy on Power-Based Violence effective August 10, 2021. This policy requires annual training for each of its Responsible Employees starting no later than the beginning of the 2022-23 academic year.

The deadline to complete the BOR training was August 31, 2022, and BRCC is proud to report 100% compliance with all active responsible employees having completed all required training on or before this date. Additionally, all new employees are required to complete the BOR training within 30 days of hire. Newly hired employees assigned as confidential advisors, or existing employees newly assigned as confidential advisors, are also required to complete the confidential advisor training prior to serving in this capacity.

Baton Rouge Community College has been, and continues to be, highly committed to providing a safe and non-discriminatory learning and working environment for all members of the College community. As such, BRCC will continue to promote prevention, awareness, and training programs (including mandated training) to encourage individuals to report concerns or complaints and to educate individuals on how to take action if concerns or complaints are reported to them. Everyone at BRCC has a responsibility to prevent and report acts of prohibited conduct and to foster a welcome environment conducive to learning and working.

Willie E. Smith, Sr., Ed.D., Chancellor

10/24/2022  
Date

## Form B2 – Chancellor’s Data Report 2022-2023 Academic Year, Fall Semester<sup>1</sup>

<b>Confidential Advisors and Responsible Employees<sup>2</sup></b>	<b>Total</b>
<ul style="list-style-type: none"> <li>a. Number of Responsible Employees</li> <li>b. Number of Confidential Advisors</li> </ul>	
<b>Annual Training</b> <i>(please include number and percentage)</i> <sup>3</sup> <ul style="list-style-type: none"> <li>a. Completion rate of Responsible Employees</li> <li>b. Completion rate of Confidential Advisors</li> </ul>	
<b>Responsible Employee Reporting<sup>4</sup></b> <ul style="list-style-type: none"> <li>a. Number of employees who made false reports               <ul style="list-style-type: none"> <li>i. Number of employees terminated</li> </ul> </li> <li>b. Number of employees who made false reports               <ul style="list-style-type: none"> <li>i. Number of employees terminated</li> </ul> </li> </ul>	
<b>Power-Based Violence Formal Complaints<sup>5</sup></b> <ul style="list-style-type: none"> <li>a. Formal Complaints received</li> <li>b. Formal Complaints resulting in occurrence of power-based violence</li> <li>c. Formal Complaints resulting in discipline or corrective action               <ul style="list-style-type: none"> <li>Type of discipline or corrective action taken                   <ul style="list-style-type: none"> <li>i. Suspension</li> <li>ii. Expulsion</li> </ul> </li> </ul> </li> </ul>	
<b>Retaliation<sup>6</sup></b> <ul style="list-style-type: none"> <li>a. Reports of retaliation received</li> <li>b. Investigations</li> <li>c. Findings               <ul style="list-style-type: none"> <li>i. Retaliation occurred</li> <li>ii. Retaliation did not occur</li> </ul> </li> </ul>	

<sup>1</sup> Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of April 1st of the current calendar year.

<sup>2</sup> In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

<sup>3</sup> In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2<sup>nd</sup> form*).

<sup>6</sup> In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

**Form B2 – Chancellor’s Data Report**  
**April 1-September 30**

2022-2023 Academic Year, Fall Semester [1]

Date Formal Complaint Filed [2]	Type of Complaint [3]	Status of Formal Complaint [4]	Basis for Complaint [5]	Disposition [6]	Disciplinary Status [7]	Gender of Complainant [8]	Gender of Respondent [9]
No formal complaints during this time period.	N/A	N/A	N/A	N/A	N/A	N/A	N/A

[1] Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of April 1st of the current calendar year.

[2] Information about Formal Complaints is specifically required to be included in the Chancellor’s report.

[3] Type of Complaint, Title IX or Power-Based Violence (PBV).

[4] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.

[5] Type of power-based violence or retaliation alleged.

[6] Disposition of any disciplinary processes arising from the Formal Complaints.

[7] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

[8] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[9] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.