	Table 2: Measurem	ent and Analysis of	Student Learn	ing and Performand	ce (Standard 4)			
		Use this table to	supply data for Crit	erion 4.2.				
Performance Indicator	Definition							
. Student Learning Results	A student learning outcome is one that m	neasures a specific competency attai	nment. Examples of a dire	ct assessment (evidence) of studen	t learning attainment that might be used include: capstone			
-	performance, third-party examination, fa	culty-designed examination, profess	ional performance, licensu	re examination). Add these to the	description of the measurement instrument in column two:			
	Direct - Assessing student performance b	y examining samples of student wor	k					
	Indirect - Assessing indicators other than	student work such as getting feedba	ack from the student or ot	her persons who may provide relev	vant information.			
	Formative – An assessment conducted du							
	Summative – An assessment conducted a	t the end of the student's educatior	١.					
	Internal – An assessment instrument that	was developed within the business	unit.					
	External – An assessment instrument that	t was developed outside the busines	ss unit.					
	Comparative – Compare results between the U.S. Department of Education Resear				en campuses, or compare to external results such as results fror			
			Analysis of Results					
erformance Measure	What is your measurement	Current Results	Analysis of Results Action Taken	Action Taken or	Insert Graphs or Tables of Resulting Trends			
	instrument or process?			Improvement made	(3-5 data points preferred)			
Measurable goal	Do not use grades.	What are your current results?	What did you learn	What did you improve or				
reasulable goal	Do not use grades.	what are your current results.	from the results?	what is your next step?				
			iroiii tile results:	what is your next step:				
Vhat is your goal?	(Indicate type of instrument) direct,							
	Iformative, internal, comparative							
	formative, internal, comparative							
	formative, internal, comparative							
-	Science in Business Technology (Program C		in both the Entrepreneurs	ship Concentration and the Manag	gement Concentration. Each concentration has one additional			
•			in both the Entrepreneurs	ship Concentration and the Manag	gement Concentration. Each concentration has one additional			
utcome specific to it, 7E for En	Science in Business Technology (Program C		in both the Entrepreneurs	ship Concentration and the Manag	gement Concentration. Each concentration has one additional			
utcome specific to it, 7E for En	Science in Business Technology (Program C		in both the Entrepreneurs	ship Concentration and the Manag	gement Concentration. Each concentration has one additional			
utcome specific to it, 7E for En	Science in Business Technology (Program C							
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1:	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express company contrepreneurship and students will express contrepreneurship an	petence in each assessment. Compe			ual assessment.			
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: tudents will be able to apply	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express compact of Summative, Internal, Learning Outcomes Assessment administered at the end of	petence in each assessment. Compe	tence is defined as a score	e of 70% or better on each individu				
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: cudents will be able to apply	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express company contrepreneurship and students will express contrepreneurship an	petence in each assessment. Compe ACCT 201 This outcome as measured in	tence is defined as a score ACCT 201 The general decline of	ACCT 201 The results of these outcomes	Average Student Learning Outcome Achievement for ACCT 201			
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: cudents will be able to apply	Science in Business Technology (Program Cotrepreneurship and 7M for Management. Goals: 70% of students will express composition. Summative, Internal, Learning Outcomes Assessment administered at the end of each semester.	ACCT 201 This outcome as measured in ACCT 201 has only been met	tence is defined as a score ACCT 201 The general decline of mastery of outcomes for	ACCT 201 The results of these outcomes represent an area which needs	Average Student Learning Outcome Achievement for ACCT 201			
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: Eudents will be able to apply ecounting terms and concepts o make business decisions.	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express composite Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012,	ACCT 201 This outcome as measured in ACCT 201 has only been met successfully in Spring 2013, and	ACCT 201 The general decline of mastery of outcomes for this course, which is	ACCT 201 The results of these outcomes represent an area which needs to be examined closely by the	Average Student Learning Outcome Achievement for ACCT 201 100% 80% 65% 70%			
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: cudents will be able to apply counting terms and concepts o make business decisions. CCT 201	Science in Business Technology (Program Cotrepreneurship and 7M for Management. Goals: 70% of students will express composition. Summative, Internal, Learning Outcomes Assessment administered at the end of each semester.	ACCT 201 This outcome as measured in ACCT 201 has only been met successfully in Spring 2013, and even then, the score was right at	tence is defined as a score ACCT 201 The general decline of mastery of outcomes for this course, which is taught by experienced	ACCT 201 The results of these outcomes represent an area which needs to be examined closely by the accounting department over the	Average Student Learning Outcome Achievement for ACCT 201 100% 80% 65% 70% 60%			
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: tudents will be able to apply counting terms and concepts o make business decisions. CCT 201	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express composite Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012,	ACCT 201 This outcome as measured in ACCT 201 has only been met successfully in Spring 2013, and	tence is defined as a score ACCT 201 The general decline of mastery of outcomes for this course, which is taught by experienced teachers whose students	ACCT 201 The results of these outcomes represent an area which needs to be examined closely by the accounting department over the next semesters. The department	Average Student Learning Outcome Achievement for ACCT 201 100% 80% 65% 70% 60% 40%			
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: tudents will be able to apply ccounting terms and concepts o make business decisions. CCT 201	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express composite Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012,	ACCT 201 This outcome as measured in ACCT 201 has only been met successfully in Spring 2013, and even then, the score was right at	tence is defined as a score ACCT 201 The general decline of mastery of outcomes for this course, which is taught by experienced teachers whose students have shown mastery in	ACCT 201 The results of these outcomes represent an area which needs to be examined closely by the accounting department over the next semesters. The department met at beginning of Spring 2015	Average Student Learning Outcome Achievement for ACCT 201 100% 80% 65% 70% 60% 40% 20%			
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: tudents will be able to apply ccounting terms and concepts o make business decisions. CCT 201	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express composite Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012,	ACCT 201 This outcome as measured in ACCT 201 has only been met successfully in Spring 2013, and even then, the score was right at	tence is defined as a score ACCT 201 The general decline of mastery of outcomes for this course, which is taught by experienced teachers whose students have shown mastery in other courses indicates	ACCT 201 The results of these outcomes represent an area which needs to be examined closely by the accounting department over the next semesters. The department met at beginning of Spring 2015 and faculty are working on	Average Student Learning Outcome Achievement for ACCT 201 100% 80% 65% 70% 60% 40%			
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: tudents will be able to apply ccounting terms and concepts o make business decisions. CCT 201	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express composite Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012,	ACCT 201 This outcome as measured in ACCT 201 has only been met successfully in Spring 2013, and even then, the score was right at	The general decline of mastery of outcomes for this course, which is taught by experienced teachers whose students have shown mastery in other courses indicates that the problem may be	ACCT 201 The results of these outcomes represent an area which needs to be examined closely by the accounting department over the next semesters. The department met at beginning of Spring 2015 and faculty are working on course and learning outcome	Average Student Learning Outcome Achievement for ACCT 201 100% 80% 65% 70% 60% 40% 20% 0%			
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: tudents will be able to apply ccounting terms and concepts o make business decisions.	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express composite Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012,	ACCT 201 This outcome as measured in ACCT 201 has only been met successfully in Spring 2013, and even then, the score was right at	tence is defined as a score ACCT 201 The general decline of mastery of outcomes for this course, which is taught by experienced teachers whose students have shown mastery in other courses indicates that the problem may be with the course setup	ACCT 201 The results of these outcomes represent an area which needs to be examined closely by the accounting department over the next semesters. The department met at beginning of Spring 2015 and faculty are working on course and learning outcome assessment revision to make	Average Student Learning Outcome Achievement for ACCT 201 100% 80% 65% 70% 60% 40% 20% 0%			
course(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: tudents will be able to apply ccounting terms and concepts o make business decisions.	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express composite Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012,	ACCT 201 This outcome as measured in ACCT 201 has only been met successfully in Spring 2013, and even then, the score was right at	tence is defined as a score ACCT 201 The general decline of mastery of outcomes for this course, which is taught by experienced teachers whose students have shown mastery in other courses indicates that the problem may be with the course setup itself or perhaps the	ACCT 201 The results of these outcomes represent an area which needs to be examined closely by the accounting department over the next semesters. The department met at beginning of Spring 2015 and faculty are working on course and learning outcome assessment revision to make sure that the assessments line	Average Student Learning Outcome Achievement for ACCT 201 100% 80% 65% 70% 60% 40% 20% 0%			
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: tudents will be able to apply ccounting terms and concepts o make business decisions. CCT 201	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express composite Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012,	ACCT 201 This outcome as measured in ACCT 201 has only been met successfully in Spring 2013, and even then, the score was right at	The general decline of mastery of outcomes for this course, which is taught by experienced teachers whose students have shown mastery in other courses indicates that the problem may be with the course setup itself or perhaps the methods of learning	ACCT 201 The results of these outcomes represent an area which needs to be examined closely by the accounting department over the next semesters. The department met at beginning of Spring 2015 and faculty are working on course and learning outcome assessment revision to make	Average Student Learning Outcome Achievement for ACCT 201 100% 80% 65% 70% 60% 40% 20% 0%			
ourse(s): Vary by Outcome rogram Outcomes Measurable AS PROGRAM OUTCOME 1: cudents will be able to apply counting terms and concepts o make business decisions. CCT 201	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express composite Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012,	ACCT 201 This outcome as measured in ACCT 201 has only been met successfully in Spring 2013, and even then, the score was right at	tence is defined as a score ACCT 201 The general decline of mastery of outcomes for this course, which is taught by experienced teachers whose students have shown mastery in other courses indicates that the problem may be with the course setup itself or perhaps the	ACCT 201 The results of these outcomes represent an area which needs to be examined closely by the accounting department over the next semesters. The department met at beginning of Spring 2015 and faculty are working on course and learning outcome assessment revision to make sure that the assessments line	Average Student Learning Outcome Achievement for ACCT 201 100% 80% 65% 70% 60% 40% 20% 0%			
outcome specific to it, 7E for En	Science in Business Technology (Program Contrepreneurship and 7M for Management. Goals: 70% of students will express composite Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012,	ACCT 201 This outcome as measured in ACCT 201 has only been met successfully in Spring 2013, and even then, the score was right at	The general decline of mastery of outcomes for this course, which is taught by experienced teachers whose students have shown mastery in other courses indicates that the problem may be with the course setup itself or perhaps the methods of learning	ACCT 201 The results of these outcomes represent an area which needs to be examined closely by the accounting department over the next semesters. The department met at beginning of Spring 2015 and faculty are working on course and learning outcome assessment revision to make sure that the assessments line	Average Student Learning Outcome Achievement for ACCT 201 100% 80% 65% 70% 60% 40% 20% 0%			

		ACCT 203 This outcome as measured in ACCT 203 has been successfully met each semester, with students performing at greater than 70% on average.	-	ACCT 203 The greater use of text publisher-created online learning programs in conjunction with faculty instruction seems to have helped students' understanding. Additionally, faculty encourage students to visit the BRCC Academic Learning Center for tutoring.	Average Student Learning Outcome Achievement for ACCT 203 100% 80% 73% 81% 77% 74% 60% 40% 20% 0% Fall 12 Spring 13 Fall 13 Spring 14
AAS PROGRAM OUTCOME 2: Students will be able to apply economic theory in business decisions. ECON 201 ECON 202 ECON 203	Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012, Spring 2013, Fall 2013, Spring 2014.	ECON 202 ECON 203 This outcome has been successfully met each semester,	ECON 201 ECON 203 As in the past, students have done extremely well in successfully meeting outcomes in all three of the key economics courses.	ECON 201 ECON 203 Economics faculty will continue to provide excellent instruction. Faculty will also continue to participate in professional development opportunities as available. Economics faculty are able to receive exceptional resources free from the Federal Reserve's education branch. Also, the Business Department will continue to seek out and maintain a qualified pool of adjuncts for economics courses.	Average Student Learning Outcome Achievement for ECON 201 100% 81% 81% 81% 81% 71% 60% 40% 20% 0% Fall 12 Spring 13 Fall 13 Spring 14 Average Student Learning Outcome Achievement for ECON 202 100% 80% 77% 74% 78% 78% 60% 40% 20% 0% Fall 12 Spring 13 Fall 13 Spring 14
					Average Student Learning Outcome Mastery for ECON 203 100% 80% 74% 68% 70% 75% 60% 40% 20% Fall 12 Spring 13 Fall 13 Spring 14

AAS PROGRAM OUTCOME 3: Students will be able to use financial tools in making business decisions. FINA 150	Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012 and Spring 2013.	This outcome has been successfully met both semesters data was available, with students performing at greater than 70% on average.	data was available. Although data was not analyzed during Fall 2013 and Spring 2014 due to		Average Student Learning Outcome Mastery for FINA 150 100% 73% 70% 60% 40% 50% Fall 12 Spring 13
legal considerations applicable in a business.	Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012, Spring 2013, Fall 2013, Spring 2014.	BUSN 220 has been successfully	Although the outcome has been successfully met, the department recognizes that there has been a decrease in success over the reporting period. The department will continue to monitor closely student achievement in this area.	recognize a downward trend early.	Average Student Learning Outcome Mastery for BUSN 220 100% 81% 75% 75% 72% 60% 40% 20% Fall 12 Spring 13 Fall 13 Spring 14
and written business communication skills appropriate to targeted audiences. BUSN 240	Oral Presentation Assignment - Formative, Internal, Learning Outcome Assessment (assignment using departmentally-designed rubric) administered during the semester. Written Business Letter Assignment - Summative, Internal, Learning Outcome Assessment (assignment using departmentally-designed rubric) administered at the end of each semester. Semesters included are: Fall 2012, Spring 2013, Fall 2013, Spring 2014.	Students mastered this outcome for each semester in the reporting period.	successfully meeting outcomes as measured in	Spring 2014 is lower than previous semesters but still meets the threshold. These assessments should be closely examined each semester should a downward trend emerge. Faculty teaching the course continue to make adjustments to ensure continued success in obtaining oral and written business communication skills necessary for today's workforce.	Student Learning Outcome Mastery of Oral and Written Business Communication 100% 90% 93% 100% 92% 89% 74% 77% 71% 60% 40% 20% 50% Fall 12 Spring 13 Fall 13 Spring 14 Average Student Learning Outcome Mastery for BUSN 240 Business Letter Assignment Average Student Learning Outcome Mastery for BUSN 240 Oral Presentation Assignment

AAS PROGRAM OUTCOME 6:	Professional Image	Students mastered this outcome	Students are doing well	Faculty will continue to reinforce	
				·	Student Learning Outcome Mastery of
Students will be able to		for each semester in the reporting		these important concepts.	Professional Image
demonstrate tenets of professionalism including	Summative, Internal, Learning Outcome Assessment (assignment using	period.	resume/cover letter assignment seems to be	Business Advisory Board members consistently stress the	
professional image, teamwork,	departmentally-designed rubric)		an anomaly. Perhaps	importance of these skills.	100% 89% 88% 80% 60% 40% 20% 0%
and customer relations.	administered at the end of the		directions or deadlines	importance of these skins.	60%
and customer relations.	semester.		for the assignment were		40%
BUSN 240	Semester.		unclear.		60% 40% 20%
BUSIN 240	2) Mock Interview Assignment -		unclear.		0% Fall 12 Spring 13 Fall 13 Spring 14
	Summative, Internal, Learning Outcome				
	Assessment (assignment using				☐ Average Student Learning Outcome Mastery for BUSN 240 Resume/Cover Letter Assignment
	departmentally-designed rubric) taking				■ Average Student Learning Outcome Mastery for BUSN 240 Mock Interview Assignment
	place at the end of the semester.				
	place at the end of the semester.				
	Semesters included are: Fall 2012,				
	·				
	Spring 2013, Fall 2013, Spring 2014.				
	Teamwork	Students mastered this outcome	Business students	Faculty teaching this assignment,	
	Group Project Report and Peer	for each semester in the reporting	generally do well with	along with Business Department,	Average Student Learning Outcome Mastery of Teamwork
	Assessment Assignment -	period.	group projects. Since	will make sure that the	100% 100% 100%
	Formative Outcome Assessment		BUSN 240 is usually	assignment or assignments	90%
	(assignment using departmentally-		taken near the end of	measuring teamwork reflect as	80%
	designed rubric) taking place during the		the program, students	accurately as possible real world	
	semester.		are serious in their	situations.	60%
			studies and recognize the		40%
	Semesters included are: Fall 2012,		importance of being able		
	Spring 2013, Fall 2013, Spring 2014.		to work with others to		20%
			achieve a goal.		0%
					Fall 12 Spring 13 Fall 13 Spring 14
BUSN 130	Customer Relations -	Students mastered this outcome	Business students	Only two semesters were	
	Group Project Report and Peer	for the two semesters in the	generally do well with	included due to staffing changes.	Average Student Learning Outcome Mastery for BUSN 130
	Assessment Assignment -	reporting period.	-	A full-time faculty member now	100%
	Formative Outcome Assessment		concepts are touched	has responsiblity for assessment	85% 85%
	(assignment using departmentally-		upon in almost every	reporting. The Department Chair	80%
	designed rubric) taking place during the		business course. This	and Dean will help to ensure	500/
	semester.		may be due to most	that the outcome as assessed in	60%
			students having had	BUSN 130 is consistently	40%
	Semesters included are: Fall 2012 and		some work experience in	reported.	
	Fall 2013.		customer relations which		20% ————
			allows them to relate		
			concepts with real world		0%
			situations.		Fall 12 Fall 13
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	Summative, Internal, Learning Outcomes	•		, ,	Fall 2014 -
	Assessment administered at the end the	•	a business plan	222 will continue to use both	Percent of Students Demonstrating Competency:
produce and present an	•	business plan as well as the	demonstrating	courses to develop skills	Business Plan Creation - 85%
		presentation of it.	competence. Students	enabling students to present	Business Plan Presentation - 100%
	using departmentally-designed rubrics)			orally and in writing their	
MANG 222	taking place at the end of the semester.		of the intense	business concept. Faculty should	
			preparation in both	continue to focus on the	
	Semester included is Fall 2014.		MANG 122 and 222	business development process	
			leading up to the	throughout both courses so that	
	From Fall 2012 to Spring 2014, the		creation of the plan.	by the end of MANG 222,	
	course which includes the business plan		Also, by the end of the	students are able to create and	
	development (MANG 222), was not		semester students were	present their idea.	
	offered. Fall 2014 was the first time the		extremely comfortable		
	course was offered as the first group of		presenting their idea		
	students in the entrepreneurship		since the concepts had		
	concentration were ready to take the		been developed		
	course.		throughout both MANG		
			122 and 222.		
	Summative, Internal, Learning Outcomes	-	The Department	The Department is working with	Average Student Learning Outcome Mastery
		this outcome as measured in		the College's Assessment	for MANG 201
		MANG 201 has only been met	challenges in the way	Committee Chair on re-designing	100%
address a standardized		successfully in Fall 2013. Data	that this outcome is	the assessment tool so that it	
management situation in	Semesters included are: Fall 2012, Fall	from Spring 2013 was not	assessed. Faculty believe	adequately captures whether or	80%
keeping with organizational	2013, Spring 2014.	available.	that students are actually	not students have met this	60%
goals.			achieving this outcome,	program outcome.	60%
			but this is not reflected		
MANG 201			in the assessment tool		40%
			that was used.		
					20%
					0%
					Fall 12 Spring 13 Fall 13 Spring 14

Program: Associate of Science in	n Business							
Course(s): Vary by Outcome								
ourse(s). Tury by Guttonic								
Program Outcomes Measurable	Goals: 70% of students will express comp	petence in each assessment. Compe	etence is defined as a scor	e of 70% or better on each individ	ual assessme	nt.		
AS PROGRAM OUTCOME 1: Students will be able to apply accounting terms and concepts to make business decisions. ACCT 201 ACCT 203	Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012, Spring 2013, Fall 2013, Spring 2014.	ACCT 201 This outcome as measured in ACCT 201 has only been met successfully met in Spring 2013, and even then, the score was right at 70%.	teachers whose students in other classes have shown mastery indicates	The results of these outcomes represent an area which needs to be examined closely by the accounting department over the next semesters. The department met at beginning of Spring 2015 and faculty are working on course and learning outcome assessment revision to make sure that the assessments line up with true course goals.	1	Average Stu	0.7 Spring 13	0.603 Spring 14
		ACCT 203 This outcome as measured in ACCT 203 has been successfully met each semester, with students performing at greater than 70% on average.	been a decrease from higher scores in the middle of the reporting period. The accounting	ACCT 203 The greater use of text publisher-created online learning programs in conjunction with faculty instruction seems to have helped students' understanding. Furthermore, Accounting faculty have increased encouragement of student use of tutoring through the BRCC's Academic Learning Center.	100% ———————————————————————————————————	73% Fall 12	dent Learning O for ACCT 2 81% Spring 13	74% Spring 14

AS PROGRAM OUTCOME 2: Students will be able to apply economic theory in business decisions. ECON 201 ECON 202	Summative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semesters included are: Fall 2012, Spring 2013, Fall 2013, Spring 2014.	ECON 202 This outcome has been successfully met each semester, with students performing at greater than 70% on average in both classes used for assessment.	ECON 201 ECON 202 As in the past, students have done extremely well in successfully meeting outcomes in all three of the key economics courses.	ECON 201 ECON 202 Economics faculty will continue to provide excellent instruction. Faculty will also continue to participate in professional development opportunities as available. Economics faculty are able to receive exceptional resources free from the Federal Reserve's education branch. Also, the Business Department will continue to seek out and maintain a qualified pool of adjuncts for economics courses.	Average Student Learning Outcome Achievement for ECON 201 100%
AS PROGRAM OUTCOME 3: Students will be able to organize, analyze, and make information useful by employing mathematic principles. ECON 201 ECON 202 MATH 202 (Statistics I) MATH 203 (Statistics II)	BRCC General Education Learning Outcomes Assessment on the college- wide outcome of "Comprehend and apply quantitative concepts and methods to interpret and critically evaluate data and to problem-solve in a variety of contexts demanding quantitative literacy" as measured in ECON 201, ECON 202, MATH 202, and MATH 203, all of which are general education courses at BRCC. Goal is 70% of students meeting or exceeding expectations as defined by the common rubric devised by BRCC Gen. Ed. Committee. Summative, Comparative, Internal, Learning Outcomes Assessment administered at the end of each semester. Semester included is Spring 2013.	2013. In the two ECON courses measured, 67% of students	the two ECON classes did not score above 70% on the math assessment administered as a part of the BRCC General	BRCC's Gen. Ed. assessment in Spring 2013 is only one data point, which limits the ability of the Department to analyze this outcome. In the past, the Department has been able to get data on business students in business-related MATH courses such as statistics for each semester. However, other areas of the College have not required course assessment each semester. The Department needs to focus on working with the MATH department so that proper assessments are completed more regularly in order to help analyze business program outcomes or devise its own assessments for this outcome.	Spring 2013 Mathematics GELO Assessment Comparison 100% 84% 67% 60% 40% 33% 33% 16% 0% Below Meets or Exceeds Mathematics GELO Assessment in ECON 201 & 202 Mathematics GELO Assessment in MATH 202 & 203 Mathematics GELO Assessment BRCC Overall

to use oral and written communication skills appropriate to targeted audiences. BUSN 240	Oral Presentation Assignment - Formative, Internal, Learning Outcome Assessment (assignment using departmentally-designed rubric) administered during the semester. Written Business Letter Assignment - Summative, Internal, Learning Outcome Assessment (assignment using departmentally-designed rubric) administered at the end of each semester. Semesters included are: Fall 2012, Spring 2013, Fall 2013, Spring 2014.	Students mastered this outcome for each semester in the reporting period.	two assignments in the course BUSN 240.	examined each semester should a downward trend emerge. Faculty teaching the course continue to make adjustments to ensure continued success in obtaining oral and written business communication skills necessary for today's workforce.	Student Learning Outcome Mastery of Oral and Written Business Communication 100% 90% 93% 100% 92% 89% 74% 77% 71% 60% 40% 20% 60% Fall 12 Spring 13 Fall 13 Spring 14 Saverage Student Learning Outcome Mastery for BUSN 240 Business Letter Assignment Average Student Learning Outcome Mastery for BUSN 240 Oral Presentation Assignment
AS Transfer Student Success - Data from Louisiana Board of Regents	Data report acquired by BRCC's Office of Institutional Research from the Louisiana Board of Regents of BRCC AS in Business graduates' subsequent enrollment at other colleges and universities.	BRCC's AS in Business graduates are successfully transferring to other colleges and universities to continue their studies. From Spring 12 to Spring 14, graduates were successfully matriculating at numerous colleges and universities. According to the data, 22 BRCC AS in Business graduates received bachelor's degrees at other universities.	their education. As mentioned, BRCC's AS in Business graduates are continuing on to notable universities. Although 22 have received bachelor's degrees, it is unclear why that number is such a small percentage of AS in Business graduates. Additionally, data received from the Board of Regents lacks detail	AAS in Business Technology. Faculty advisors need to continually work with their advisees to ensure that the	Transfer Colleges & Universities of AS BUSN Graduates Florida Institute of Technology - University Alliance Lamar University - Beaumont Liberty University Louisiana State University Northwestern State University Our Lady of the Lake College Southeastern Louisiana University Southern University University of Louisiana - Lafayette University of New Orleans University of North Texas University of Phoenix Upper Iowa University