



POLICY TITLE

Hazing Policy

POLICY NUMBER

5-603

<p>Responsible Office: <i>Office of the Vice Chancellor for Academic and Student Affairs and Associate Dean of Students</i></p> <p>Responsible Official: <i>Vice Chancellor for Academic and Student Affairs</i></p> <p>Policy Classification: <i>Student Affairs</i></p>	<p>Effective Date: 05/08/2018</p> <p>Last Reviewed Date: <i>02/14/2018</i></p> <p>Origination Date: <i>2/07/2018</i></p>
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I. POLICY STATEMENT

Baton Rouge Community College (BRCC) are committed to providing a safe academic and social environment for all students. In accordance with Louisiana Revised Statute 17:1801, hazing in any form is prohibited at BRCC.

II. POLICY RATIONALE AND SCOPE

To ensure against the harmful practice of hazing, Baton Rouge Community College has adopted the following policy to be followed by all students, student organizations (including but not limited to Greek organizations, clubs, and athletic teams), groups and individuals on its campuses and sites:

- A. No student or student organization shall employ a program of student initiation/pledge education or social events that includes “hazing.”

- B. Hazing is an unproductive and hazardous custom that is incongruous with organizational and community values. It has no place in college life, either on or off campus. No policy can address, in specific fashion, all possible situations which may take place. Students and organizations are expected to conduct themselves and their activities in a spirit of social responsibility and respect for others.

III. POLICY AUDIENCE

This policy applies to all individuals working, attending, or visiting any BRCC campuses and/or sites.

All members of the BRCC college community should report hazing when they see it occurring or believe that it has occurred.

IV. POLICY COMPLIANCE

Hazing is cause for immediate disciplinary action, including but not limited to probation, suspension or expulsion, through the Baton Rouge Community College Code of Conduct procedures.

STATE LAW

Louisiana Revised Statutes 17:1801 Hazing prohibited; penalties

Hazing in any form, or the use of any method of initiation into fraternal organizations in any educational institution supported wholly or in part by public funds, which is likely to cause bodily danger or physical punishment to any student or other person attending any such institution is prohibited.

Whoever violates the provisions of this Section shall be fined not less than ten dollars nor more than one hundred dollars, or imprisoned for not less than ten days nor more than thirty days, or both, and in addition, shall be expelled from the educational institution and not permitted to return during the current session or term in which the violation occurs.

V. POLICY DEFINITIONS

Definition of Hazing:

Any action taken or situation created, whether on or off college property, which has a potential for causing physical injuries or mental anguish to the individual. Hazing may include but is not limited to the following activities when these activities are life-threatening or are intended to hurt or physically or mentally humiliate the individual:

- A. Physical abuse such as kidnapping, paddling, slapping, branding, and burning;
- B. Physical exercise, such as scavenger hunts, road trips, or any activity resulting in excessive fatigue, physical or psychological shock;
- C. Wearing apparel which is uncomfortable to the individual or, if worn publicly, is conspicuous or not normally in good taste;

- D. Engaging in public stunts, hair cutting, morally degrading or humiliating games or activities, giving of food or drink (alcoholic or non-alcoholic) which is distasteful or designed to provoke nausea or inebriation;
- E. Any form of verbal harassment, any action or situation which subjugates an individual to a condition where he/she might tend to lose self-respect or suffer injury to personal or religious values;
- F. Any activities which interfere with the student's scholastic responsibilities; and
- G. The use of obscenities and vulgarities in dress, language, or action.

VI. POLICY IMPLEMENTATION PROCEDURES

Any violation of this policy, including knowledge of and failure to report, may result in expulsion in the case of students and termination in the case of employees, and suspension of activities for a minimum of one academic year of any student organization that participates in hazing. Individuals accused of violations of this policy will be adjudicated through the College's codified student and/or employee judicial process.

This policy shall appear in the BRCC Catalog, BRCC Student Code of Conduct and Adjudication Process and the BRCC Student Handbook.

The College will develop a method of discussing this policy with students and employees.

VII. POLICY RELATED INFORMATION

Applicable laws, policies regulations:

Louisiana State Legislature

<http://legis.la.gov/Legis/Law.aspx?d=79979>

LCTCS Campus Safety and Hazing Policy 2.003

<https://www.lctcs.edu/wp-content/uploads/2018/01/2.003.CampusSafetyandHazing.rev12.13.17.pdf>

VIII. POLICY HISTORY AND REVIEW CYCLE

This is a new policy. The hazing policy will undergo review according to the BRCC policy review cycle.

IX. POLICY URL

This policy may be accessed through the College's website, at: <http://www.mybrcc.edu>.

X. POLICY APPROVAL - SIGNATURE, NAME, TITLE, AND DATE OF OFFICIAL

A handwritten signature in blue ink, appearing to read "Larissa Littleton-Steib", written over a horizontal line.

Larissa Littleton-Steib, Ph.D.
Chancellor

05/08/2018

Date

Effective Date of Policy