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TITLE: Drug and Alcohol Free Learning Environment

EFFECTIVE DATE: September 8, 2016

5.599

STATEMENT OF POLICY

BRCC is committed to maintaining a drug and alcohol free learning and workplace. The illegal use of drugs or alcohol for consumption within the BRCC campuses, offices or college activities interferes with the accomplishment of this mission. It is understood that alcohol may be used in laboratory situations and should not be misused for other purposes. Therefore, the use, sale, distribution, possession of alcohol, or any drug, including prescription medication used in an unauthorized manner is strictly prohibited and may result in disciplinary action up to, and including, expulsion.

These rules and regulations are in effect when attending or participating in any class or activity sponsored by BRCC or one of its colleges, either on campus or at an off-campus event. BRCC's rules and regulations concerning student conduct may be found within the College Catalog available online at: <u>http://www.mybrcc.edu/academics/academic_affairs/college_catalog.php</u>.

SCOPE AND APPLICABILITY

This policy pertains to all BRCC students. For the purpose of this Policy Statement, "student" is defined as any person taking one or more classes for any kind of academic credit except for continuing education units, regardless of the length of the student's program of study.

POLICY AND PROCEDURES

- 1. The unlawful possession, use, or distribution of illicit drugs and alcohol by students on College property or as a part of College activities is prohibited.
- 2. Students who violate local, state or federal laws, either on property owned or controlled by the College, will be subject to disciplinary action under the BRCC Student Code of Conduct, which is administered by the Vice Chancellor for Student Affairs or designee.
- 3. Any student who is found to have violated College alcohol and drug policies is subject to sanctions under the BRCC Student Code of Conduct.
- 4. Sanctions may include, but not be limited to, probation, suspension, and expulsion.
- 5. Sanctions for student organizations may include, but not be limited to, a loss of status as a student organization, a loss of privileges to use College facilities, a loss of social privileges, and/or mandated educational intervention.



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- 6. Student athletes are obligated to follow the Remedial Guidelines for Drug and Alcohol Offenses. Sanctions for violations include elimination from participation as well as all other sanctions imposed under the Student Code of Conduct.
- 7. In compliance with the Drug-Free School and Campuses Act, Public Law 101226, at least once annually the College through the Vice Chancellor for Student Affairs will distribute in writing to each student as defined herein its policy regarding illegal acts involving alcohol or other controlled substances.
- 8. The College will conduct a Biennial Review of the effectiveness of drug prevention programs and its enforcement of disciplinary sanctions to ensure consistency in treatment of violations to make recommended changes, as needed.
- 9. The Vice Chancellor for Student Affairs or designee will prepare a report of findings and maintain the Biennial Report and supporting materials.
- 10. A link to the Biennial Review Report will be included in annual Consumer Information disclosures.

Federal Grant Provisions

Convictions of employees working under federal grants, for violating drug laws in the workplace, on College sponsored activity, shall be reported to the appropriate federal agency within ten (10) days of any such criminal statute conviction to each Federal Agency from which grants or contacts are received.

Students employed under the College Work Study Program shall be considered to be employees of the College, if the work is performed for the College. For work performed for a federal, state or local public agency, a private nonprofit agency or a private for-profit company, students shall be considered to be employees of the College unless the agreement between the College and the organization specifies that the organization is considered to be the employer.

Source of Policy:		Responsible Administrator:	VCSA
Related Policy:	19	LCTCS Policy Reference:	LCTCS Policy #6.030
	$\lambda \cdot \mathcal{I} \wedge \mathcal{I} $	LCTCS Guideline Reference:	
Approved by:	GFMLL	Date:	09/08/16
Chancellor	Dennis Michaelis		